



Mayfield United Methodist Church
MODERN WORSHIP LEADER
Part-time: approximately 12 hours/week

MISSION STATEMENT

To proclaim the Gospel message of good news to a multi-generational congregation by leading a weekly Sunday morning modern worship service

BASIC REQUIREMENTS AND EXPECTATIONS

- A heart to lead people in worship and not just lead a worship service
- A personal commitment to having a close relationship with Jesus Christ
- Nurture a life of discipleship through practices of prayer, presence, gifts, service and witness
- Be familiar with United Methodist traditions, denominational celebrations and events
- Be inclusive in worship with musical styles and song choices
- Maintain professional conduct, as found in the employee handbook
- Skilled in vocal and instrumental direction
- Can proficiently play an instrument (i.e., guitar, keyboard)
- Quality singing voice
- Congregational engagement; ability to lead congregation in prayer
- Team player with good relational skills and positive attitude
- Good awareness of current contemporary worship scene and trending music
- Ability to work with tech team to do weekly song slides through *Media Shout*

AREAS OF RESPONSIBILITIES

Sunday Worship Leadership (20%)

- Lead the modern worship service on Sunday morning
(plus Christmas Eve, Holy Week and special services as needed)
- Rehearsal an hour (+/-) before service; familiarity with sound equipment
- Work with staff (pastors/tech/communication) on all necessary advance prep for service

Lead and Minister to Modern Band Musicians (30%)

- Prepare for and lead effective weekly rehearsals; treat members like a LifeGroup
- Encourage and recruit congregation members for occasional participation in services
- Look for/be open to opportunities to work with children and youth through worship
- Prepare resources for at-home rehearsals by band, as appropriate
- Empower and develop worship team, looking for way to incorporate new musicians
- Communicate effectively with team via email/text

Preparation and Planning (20%)

- Maintain technical knowledge with regular practice
- Maintain knowledge of new music and trends
- Identify and introduce new pieces for Sunday worship
- Learn and adapt song accompaniments and arrangements
- Grow professional skills through continuing education events and conferences
- Prepare all necessary resources for worship team (i.e., song slides, music, chord charts, copies if necessary)
- Research and integrate music (songs, video) to enhance worship experience for congregation

Administrative (15%)

- Attend weekly staff meetings, if possible
- Attend monthly Worship Team meetings
- Plan skill building twice a year (i.e., play-through of new music by band)
- Work with staff and Worship Team to develop and manage annual music ministry budget
- Maintain inventory log of Modern music through *Planning Center* software
- Maintain CCLI license for streaming the reporting
- Implement creative worship experiences in cooperation with lead pastor

Outreach (10%)

- Develop contacts within community and build relationships with congregation to identify and recruit potential band members
- On a regular basis, contribute materials to be used in the church newsletter and social media

Other tasks and duties as assigned by Pastors and Worship Team (5%)

INTERVIEW PROCESS

All interested candidates must submit the following:

- Resume, including employment history and minimum of three references
- Cover letter describing your understanding of worship and role of worship director
- Video of yourself leading worship (preferred); or video of your musical abilities (i.e. singing/playing instrument)
- Expectation of salary

After review of applicants, the search committee will invite those who meet the qualification to an on-site interview, which will include:

- Conversation with search committee
- Demonstration of proficiency on guitar, keyboard or piano
- Demonstration of vocal proficiency
- Demonstration of leading worship with Worship Band
 - A new song will be given to candidate to have them prep and lead rehearsal

There will be a 90 day probationary period, as well as regular performance reviews

Please send resume, cover letter, and video to beth@mayfieldchurch.org